

2002 –2012 Occupational Projections

Occupational Title	Minimum Education Requirements	** Total Annual Openings	1 <sup>st</sup> Qtr. 2005
			Hourly Wage Range
Child Care Workers	Short-term Tng. & Exp.	840	\$ 5.93 - 7.22
Personal and Home Care Aides	Short-term Tng. & Exp.	430	6.07 - 7.88
Recreation Workers	Short-term Tng. & Exp.	130	6.43 - 9.61
Funeral Attendants	Short-term Tng. & Exp.	20	6.74 - 10.19
Residential Advisors	Mod.-term Tng. & Exp.	30	\$ 7.71 - 12.35
Social and Human Service Assistants	Mod.-term Tng. & Exp.	180	9.40 - 17.58
Manicurists and Pedicurists	Postsecondary voc.	20	\$ 7.39 - 13.06
Hairdressers, Hairstylists, and Cosmetologists	Postsecondary voc.	200	7.53 - 11.49
Funeral Directors	Associate degree	20	\$ 15.64 - 28.28
Child, Family, and School Social Workers	Bachelor's degree	90	\$ 13.37 - 22.79
Medical and Public Health Social Workers	Bachelor's degree	100	14.28 - 22.24
Rehabilitation Counselors	Master's degree	30	\$ 8.17 - 20.18
Mental Health and Substance Abuse Social Workers	Master's degree	30	10.81 - 19.51
Substance Abuse and Behavioral Disorder Counselors	Master's degree	20	11.62 - 17.11
Mental Health Counselors	Master's degree	20	12.03 - 21.43
Clinical, Counseling, and School Psychologists	Master's degree	60	18.57 - 24.58

\*\*Total Annual Openings = New job growth plus replacement needs due to turnover.

The total cost of printing this document, including reprints, is \$.09 per copy. This document was published by the Louisiana Department of Labor, Office of Occupational Information Services, Research & Statistics Division, P. O. Box 94094, Baton Rouge, Louisiana 70804-9094. Its purpose is to disseminate information pertaining to labor market developments and employment trends under the authority of Part 602.6, Title 20, Chapter V of the Code of Federal Regulations. It was printed in accordance with the standards for printing by state agencies established pursuant to R.S. 43:31.

Occupations in the Spotlight



Medical and Public Health Social Workers



Provides persons, families, or vulnerable populations with the psychosocial support needed to cope with chronic, acute, or terminal illnesses.

- ◆ Knowledge of human behavior and performance
- ◆ Knowledge of principles and processes for providing customer and personal services
- ◆ Knowledge of principles, methods, and procedures for diagnosis, treatment, and rehabilitation of physical and mental dysfunctions

Required WorkKeys® Scores:

AM LI RI  
Not Yet Available

Substance Abuse & Behavioral Disorder Counselors



Counsel and advise individuals with alcohol, tobacco, drug, or other problems. May counsel individuals, families, or groups or engage in prevention programs.

- ◆ Knowledge of principles, methods, and procedures for diagnosis, treatment, and rehabilitation of physical and mental dysfunctions
- ◆ Knowledge of human behavior and performance
- ◆ Knowledge of principles and processes for providing customer and personal services

Required WorkKeys® Scores:

AM LI RI  
Not Yet Available

AM = Applied Mathematics  
LI = Locating Information  
RI = Reading for Information

WorkKeys® assessments give students and workers reliable, relevant information about workplace skill levels. Combined with information about skill levels required for jobs, assessments information can help students make better career and educational decisions. Louisiana uses three WorkKeys® assessments as the foundation for awarding career readiness certificates. For more information, contact the Workforce Education and Training Office at the Louisiana Board of Regents (225-342-4253).

LOUISIANA  
Opportunities in



*This diverse Career Cluster prepares individuals for employment in career pathways related to families and human needs.*

FASTEST GROWING JOBS

- 👤 Social and Human Service Assistants
- 👤 Medical and Public Health Social Workers
- 👤 Personal and Home Care Aides
- 👤 Manicurists and Pedicurists
- 👤 Child Care Workers

Louisiana Department of Labor  
Office of Occupational Information Services  
P.O. Box 94094  
Baton Rouge, LA 70804-9094  
Phone (225) 342-3141  
TDD Toll Free (866) 277-9317  
FAX (225) 342-9192

"This document was produced as a collaborative endeavor between the Louisiana Departments of Labor, Education and the Board of Regents".

*An Equal Opportunity Employer  
Auxiliary Aids and Services are available upon request to individuals with disabilities*

## Reference Center:

Louisiana Department of Labor -  
<http://www.LAWWORKS.net>

Occupational Information – go to Career Services  
<http://lavos.laworks.net>

Louisiana Employment Outlook -  
[http://www.laworks.net/qm\\_employmentprojections.asp](http://www.laworks.net/qm_employmentprojections.asp)

Louisiana Technical Colleges -  
<http://www.ltc.edu/home.htm>

Financial Aid  
<http://www.osfa.state.la.us/>

Louisiana Board of Regents-  
<http://www.regents.state.la.us>

Louisiana Community & Technical College System  
<http://www.lctcs.net/>

ACT  
<http://www.act.org>

National Career Clusters  
<http://www.careerclusters.org>



*This brochure is designed to provide assistance to students as they prepare to make decisions about course selection, their career options and future plans.*

**The Career Options Law (Act 1124)** mandates that all high school students have a five-year educational plan and that all high schools offer career majors/areas of concentrations. It is the intent of the law that students have a focus while in school to help make learning more relevant and meaningful.

Students in 6<sup>th</sup> – 8<sup>th</sup> grades must complete at least six career awareness activities which help students to develop a five-year educational plan. It also requires school systems to offer areas of concentrations to address students' interests.

### The Five-Year Educational Plan

Students must complete this plan at the end of their 8<sup>th</sup> grade year with input from their counselor and/or advisor and family. This plan must be reviewed and revised on an annual basis throughout high school with student, parent and counselor/advisor signatures each year.

## Human Service Cluster High School Areas of Concentrations (2006 – 2007)

**Diploma Endorsements** will help provide for students the preparation necessary for college and/or a career. By the same token employers will be getting better prepared workers, and higher education institutions will have students better prepared for success in their post secondary institutions. These endorsements help students to maximize their 11<sup>th</sup> and 12<sup>th</sup> grades, encourage more students to take Advanced Placement courses, encourage students to take advantage of career and technical education courses and opportunities, as well as hold high schools accountable for what is taught during the 11<sup>th</sup> and 12<sup>th</sup> grades. Students can complete the necessary requirements for two different diploma endorsements:

- Academic Endorsement
- Career and Technical Endorsement

Please see your guidance counselor for further details.

**The Louisiana WORKReady! Certificate** is a portable credential that signifies to an employer that an individual has achieved acceptable levels in the foundation skills necessary for success in the workplace and gives Louisiana citizens a “key to work”. Issued by the Workforce Commission, the Certificate is a tool that helps employers identify qualified candidates to fill the openings they have in their businesses.

People who attain the Certificate, which will display their workplace readiness skill levels, will have an advantage as they pursue their career goals. The Certificate increases the likelihood that business will receive a well-trained, highly skilled worker and that education will prepare students for available jobs. For more information, contact the Workforce Commission at 225-342-2094 or the Board of Regents at 225-342-4253.

**Career Cluster**  
Human Services

### Areas of Concentrations

Child Development Services  
Cosmetology  
Management of Family Resources  
Social Services

### Post Secondary Programs

Early Childhood Development  
Two –year post secondary education  
Apprenticeship  
Human Ecology  
Family and Consumer Science  
Food and Nutrition  
Social Work  
Mental Health Services

### Training Programs Related

#### Certification(s):

CDA Childhood Development  
CPR First-Aid  
Licensed Cosmetologist

For more information on course selection  
visit our web site:  
<http://www.doe.state.la.us/ide/curriculum/home.html>

## TOP EMPLOYING INDUSTRIES

Industry (based on North American Classification System NAICS)	2002	2012	Number of New Jobs	Percent Change
Child Day Care Services	10,619	15,540	4,921	46.3%
Residential Mental Retardation, Mental Health and Substance Abuse Facilities	7,699	9,180	1,499	19.5%
Personal Care Services	5,347	6,870	1,523	28.4%